



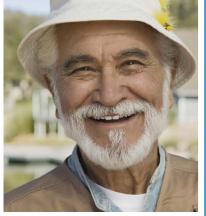


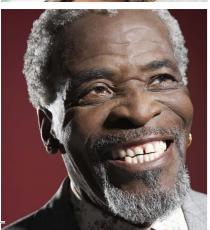


# SERVING SENIORS

### Annual Report 2014









Transforming the aging experience!













### A YEAR IN REVIEW









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## MESSAGE FROM PAUL DOWNEY President & CEO

Dear Supporters and Friends,

The last time I introduced our Annual Report was in January 2014 and I was President and CEO of an organization called Senior Community Centers. In January 2015 I am very proud to be writing you as the President and CEO of Serving Seniors and we (65 staff members and 17 board members) are proud of our new name and what stands behind it.

The name Serving Seniors celebrates 45 years of helping and protecting San Diego's most vulnerable seniors. This is something we literally do 365 days a year with passion, innovation and excellence. With the leadership of past board chair, Rosalie Gerevas and the Branding Task Force chair, Molly Cartmill we worked with two essential ingredients in creating our new brand: 1) a purpose larger than oneself; and 2) a cause. Our new Mission, "helping seniors in poverty live healthy and fulfilling lives" builds on our legacy of leadership and exemplary services. At the same time, it creates a foundation for our future and the challenges we face with a senior population that will double by 2030.

I am proud of what we have accomplished and bullish about our future. But we have not done it alone. The generosity of San Diegans is what allows the Serving Seniors team to do extraordinary things every day. The impact we (you and us) have on seniors living in poverty is life-changing and life-saving.

We have learned that there is no better way to shape and impact our present and future than through our extraordinary collaborations. The Gary and Mary West Foundation, Sheila and Hughes Potiker, UC San Diego, Sharp Healthcare, San Diego State University, San Diego County, Price Family Charitable Fund, Sempra Energy, Consumer Center for Health Education and Advocacy, Qualcomm and US Bank are just a few of our collaborators.

This Annual Report will show just how successfully we have served seniors with Nutrition, served seniors with Affordable Supportive Housing, served seniors with Supportive Services, Wellness and Life Long Learning and served seniors with Advocacy. Please accept my heartfelt "Thank You" to each of you for being part of Serving Seniors' 45-year story of success, growth and impact.

With appreciation,

Paul Downey, President and CEO



## WHO WE ARE and what we do

Since 1970, we have served as a family to thousands of seniors in San Diego County by providing meals, health education, housing, social services and much more under the name Senior Community Centers. After a yearlong re-branding process, we underwent a name change to better reflect our mission. Providing the same innovative services, Senior Community Centers became Serving Seniors.







The agency also has a new mission statement: Helping seniors in poverty live healthy and fulfilling lives. The new mission had to clearly demonstrate our core values and for us, it is all about changing and saving the lives of seniors struggling to meet their basic needs.

#### **Board of Directors**

#### Michelle Sterling, Board Chair

Senior Vice President, Human Resources Qualcomm, Incorporated

#### **Robert Bernstein - Board VP Finance**

President RGB Capital Group LLC

#### **Molly Cartmill**

Director, Corporate & Social Responsibility Sempra Energy

#### Martha K. Guy

Attorney
Law Offices of Martha K. Guy

#### **Dale Isaacs**

CPA

Reid, Sahm, Isaacs & Schmelzlen LLP

#### **Sydney Johnson**

Associate Director-Project Management ICON Clinical Research

#### Sandra Lawhon

President S&L Financial

#### **Carole Lindsey**

Executive Director Superior Home Care Services, Inc.

#### **Lowell Potiker**

President
HSP Group Inc.

#### **Arlene Prater**

Attorney

Best Best & Krieger LLP

#### **Paul Sanit**

Vice President, Senior Financial Advisor Merril Lynch

#### **Jerry Schneider**

Business Consultant & Philanthropist

#### Sam Sherman

Partner

TencerSherman

#### **Greg Starmack**

President

The Starmack Group

#### Gary Wright, Esq.

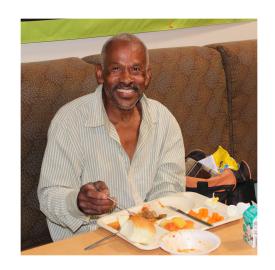
Of Counsel

Procopio, Cory, Hargreaves & Savitch LLP

I have a passion for helping seniors, especially those in need. They are often the forgotten ones in our society, yet they helped shape history!

We provide balanced, healthy, nutritious meals that offer nourishment and act as medicine for many seniors with chronic health issues.

Breakfast and lunch are served 7 days a week at the Gary and Mary West Senior Wellness Center and 5 days a week at 9 congregate dining sites throughout San Diego County. We also deliver meals to homebound seniors.



#### 2014 Highlights

**Nutrition Classes.** Seniors received lessons on healthy eating taught by health educators from the San Diego Food Bank in a six-part series to fight obesity. They had the chance to speak one-on-one with nutritionists and were given fresh produce after each lesson.

"More on the Menu" (MOM). We delivered fresh fruits and vegetables to San Diego's most vulnerable seniors, those who are homebound, isolated and on a low fixed income through MOM, a non-profit program run by the County. This allowed us to supplement their standard Home Delivered Meals with healthy produce and recipes that they could prepare on their own.

#### HEALTH

We have two full-time Registered Nurses whose primary goal is to promote healthy aging and advocate for our clients' health care needs through empowerment and education. We believe preventing disease is essential to improving seniors' health and to keeping rising health costs under control.



Heart Disease Prevention Classes Led by Registered Nurse, Christine Holcomb Nurse Case Manager, Christine Holcomb, designed a comprehensive Heart Disease Prevention program for San Diego seniors that consists of five one-hour classes focusing on topics such as high blood pressure, high cholesterol, cardiac medications and diet and exercise. Classes kicked off in November with the goal of increasing knowledge about heart disease and empowering seniors to take control of their heart health.



Thank you to our wonderful partner, Kaiser Permanente, for making this program possible!

#### LIFELONG LEARNING

We provide an array of learning opportunities to our seniors in an effort to foster a sense of personal empowerment and ensure continued growth and intellectual stimulation. We believe this leads to a more fulfilling, enjoyable and enriched life.

#### **Spotlight on "Feeling Fit"**

We believe being active is essential to healthy aging so we provide seniors with the opportunity to get moving with a certified group exercise instructor at no cost, six times a week. The Feeling Fit Club is our most popular class and is filled with many regulars like 94 year old Agnes. She is one of the most energetic participants and never misses a class.

The one hour class consists of cardiovascular exercises as well as strength training and stretching for a well balanced routine. Agnes can personally attest to the physical benefits of being active in her nineties and she credits her health and vitality to exercise and a balanced diet.



Agnes and Patty, Group Exercise Instructor for the Feeling Fit Club.





### AFFORDABLE HOUSING

Providing access to affordable housing has the greatest positive impact on the quality of life for many low-income seniors in San Diego. The seniors who live in our units are provided with quality supportive services that prevent and remove the barriers to independent living.

We have two affordable housing units that offer rent far below the average cost of housing in San Diego:

**Potiker City Heights Residence:** 150 affordable studios and one-bedroom apartments

Potiker Family Senior Residence (in East Village): 200 studio apartments



The lack of affordable housing is the number one economic issue for most of Serving Seniors' clients.

### SUPPORTIVE SERVICES

We have a dedicated team of case managers who address a wide array of issues that seniors living in poverty may face. We offer walk-in hours in which seniors can speak with a case manager about any issues they may be dealing with.



Senior client with a Social Services Case Manager

Our team most commonly helps seniors with:

- \* Securing funds for and arranging transportation
- \* Gathering resources and information on affordable housing
- \* Obtaining and understanding social security benefits
- \* Scheduling appointments with doctors
- \* Reading difficult mail

Most importantly, we provide a shoulder to cry on and serve as a family to those who don't have anybody else to rely on.

I use my role to empower the aging population to have a high quality of life in their later years.

-Parwin Tahir, MSW Social Services Case Manager

### **ADVOCACY**

As advocates, we must educate our lawmakers and the public at large about the realities and implications of hunger, lack of affordable housing and a rapidly growing aging population. There needs to be an open dialogue among aging services providers, elected officials and the public in which we ask questions, voice concerns and offer solutions to these issues. Serving Seniors is helping lead the discussion. Our staff regularly meets with elected officials including the Mayor, City Council members and congressional leaders. They are invited to our centers to meet with and hear from our clients. Many of our staff members serve on boards, committees and civic groups. President and CEO, Paul Downey serves on several local, state and national boards including California Commission on Aging (CCoA), County of San Diego Social Service Advisory Board (SSAB) and National Association of Nutrition and Aging Services Programs (NANASP).

#### **Priorities for 2015**

**Housing.** Rents often take 70-75% of a senior's total monthly income. Serving Seniors will aggressively advocate for legislation that increases affordable housing stock -- particularly bills that restore/replace funding lost when Redevelopment Agencies were eliminated in California.

**Nutrition.** More than 10,000 Americans become eligible for Older Americans Act (OAA) meals daily. Our team will work with partners and elected officials to develop strategies to preserve and hopefully, increase funding for senior nutrition programs.

## SOCIAL ENTREPRENEURSHIP: Expanding the Serving Seniors Funding Model

The senior population in the U.S. is expected to double over the next 15 years. This will have a significant impact on the organization and our ability to provide services and meet the needs of seniors in our community. While philanthropy will continue to be the cornerstone of our funding model, we must diversify our streams of income to ensure long-term sustainability.

In 2014, the agency implemented new lines of business to generate earned income, a venture that is both pertinent to the sustainability of the organization and supports our mission. These endeavors include:



**Case Management:** Partnering with Managed Care Plans to provide coordinated care to high-risk seniors as part of California's Coordinated Care Initiative

Meals: Partnering with organizations to provide healthy, affordable meals

**Supportive Housing Services:** We are expanding our supportive service model to other senior buildings in San Diego

Serving Seniors is poised to enter these growing markets with a competitive advantage. We have the knowledge, connection and understanding of both the needs of this population and of the available community resources.

We are so fortunate to have an incredible community comprised of donors, volunteers, collaborative partners and a terrific staff that makes the important work we do possible.

#### **Volunteers**

Our wonderful volunteers provide a wide array of support and contribute in a multitude of ways from serving meals to teaching classes and many even create their own unique volunteer experiences. We are so grateful for the positive energy, enthusiasm and compassion they add to this organization.

#### **Spotlight on CareFusion**

CareFusion created their very own volunteer experience that allowed their staff to volunteer in a fun and unique way while engaging with seniors. They hosted an intergenerational game day equipped with a photo booth, treats, prizes and a wide array of games. Dozens of seniors showed up to play and compete. Everyone enjoyed the action-packed day.





### **Collaborative Partners**

Accent Home Health
Access to Independence
Aging and Independence Services (County of San Diego)
Alpha Project

Alzheimer's Association Cal Western School of Law

**Catholic Charities** 

City of San Diego Senior Services

Community Information Exchange

Community Research Foundation

Consumer Center for Health Education and Advocacy (CCHEA), division of Legal Aid Society

Eat Fresh

Elder Law & Advocacy

Elderhelp

Family Health Centers

Front Porch

Glenner Memory Center

Health Insurance Counseling & Advocacy Program (HICAP)

 $\label{thm:equation:equation:equation:equation} \mbox{Homeless Outreach Team (HOT Team)}$ 

**Housing Development Partners** 

Humboldt State University, School of Social Work

Kindred Home Care

Mental Health America of San Diego County Metropolitan Area Providers of Social Services National Alliance on Mental Illness (NAMI)

**OASIS** 

PATH/Connections Housing PAWS

**PAWS'itive Teams** 

Rachael's Women's Center Red Cross

Regional Continuum of Care Council

Regional Task Force on the Homeless

San Diego Family Justice Center

San Diego Futures Foundation

San Diego Housing Commission

SDSU Gerontology Program (part of School

of Social Work)

SDSU School of Nursing (undergrad)

SDSU School of Public Health

SDSU School of Social Work

SDSU School of Speech, Language and Hearing

Sciences

Selfhelp

Sharp Grossmont Hospital

Sharp Mesa Vista Hospital

Sharp Senior Health Clinic (Downtown)

St. Paul's PACE Program

St. Vincent De Paul

Traveler's Aid

**UCSD Human Development Program** 

**UCSD Preventative Medicine** 

Union of Pan Asian Communities – Positive Solutions

**Program** 

University of New England, School of Social Work University of Southern California, School of Social Work

Herri California, School of Social Wo

VA Hospital

West Health Institute

Westminster



Thank you to all of our partners! We couldn't do what we do without you!

Thank you to all of our generous corporate, foundation, and individual donors who are committed to helping seniors in poverty live healthy and fulfilling lives. Your gifts provide essential support and help ensure that seniors in our community have the resources they need to remain healthy and independent.

#### **Heroes Circle**

This list recognizes supporters who donated \$1,000 or more in 2014.

Eliot and Sharon Alazraki

Dede Alpert

**Greg Avery** 

Francis Bardsley

Robert and Lois Bernstein

Stephen C. Beuerle

Gary R. Bryant

Molly Cartmill

Scott Cassidy

Rick Cohen

Anna M. Curren

Julie DeMeules

Paul Downey and

Mary Curran Downey

Cindy Fatica

Danah Fayman

Carole L. Finch

Esther Fischer

Doug G. Forsyth

Ron and Rosalie Gerevas

Martha K. Guy

Fred Hallett

Robert B. Hallock

Marcia A. Hansen

David and Sally Harris

Richard A. Harris

Jerry and Mary Ellen Harris

Michael Harris

Grace T. Hawkes

George M. Hecht

Anne Hewel

Michael House

Dale Isaacs

Sydney Johnson

Frederick and Cynthia Jorgensen

Elizabeth Keadle

Julia K. Kelety

Patrick Kruer

Sandra Lawhon

Daniel and Toni Lee

Carole Lindsey

Darlene Marcos Shiley

John Marino

Stan and Mary Mazyck

Gerald and Betty McIntyre

Susan Mercure

Ginny Merrifield

Kim Merritt

Charles and Susan Muha

Barbara Mullett

Dennis O'Brien

Kathy Parker

Karen Patterson

Elaine M. Phillips

Lowell and Julie Potiker

Jori Potiker Brown

Arlene Prater

Robert and Allison Price

Paula Renkin

Gerald and Christa Reynolds

Melanie A. Royles

Sarah Marlene Ruiz

Carole Sachs

Josiah Sand

Roland and Rosemary Santoni

Marge and Neal Schmale

Jerry Schneider

Sam Sherman

Mark Sherwin and Phil Tursi

Shari L. Smith

Ann Marie Smith and Mike Feuersinger

**Greg Starmack** 

Michelle Sterling

Jennifer Sutton

Z. Marie Sweeney

Jeffrey Tidwell

Jerome and Carole Turk

Jerald L. Van Ert

Neal and Carol Vandewalle

Nancy L. Vaughan

Brent Wakefield and Christopher Aker

Craig and Carol Whitwer

Scott Williford

Tamar Diana Wilson

Perry and Ann Wright

Andy and Suzan Young

### **Donors**

### Foundations & Corporations

Alliance Healthcare Foundation Allianz Global Investors Capital Arthur & Barbara Bloom Foundation Arthur P. & Jeanette G. Pratt Memorial Fund Bank of America Charitable Foundation California Corporate Benefits Care1st Health Plan Cavignac & Associates Change a Life Foundation Daphne Seybolt Culpeper Memorial Foundation Del Mar Thoroughbred Club Derek Quackenbush Family Fund Dowling & Yahnke, Inc. Elizabeth Lowen Fund **Farrell Family Foundation** Gary and Mary West Foundation Give With Liberty Hyder & Company Illinois Tool Works Foundation Intuit Foundation John & Mary Rainsford Charitable Foundation **Kaiser Foundation Hospitals** 

Kirby, Noonan, Lance & Hoge

Ledcor Construction, Inc. Liberty Mutual MAZON: A Jewish Response to Hunger North Island Credit Union Price Family Charitable Fund Qualcomm Matching Gifts Program QUALCOMM, Inc. Foundation Samuel & Katherine French Fund Sempra Energy Foundation **Smith Consulting Architects** Solar Employee's Holiday Fund Sycuan Band of the Kumeyaay Nation Sycuan Resort & Casino The California Wellness Foundation The Country Friends, Inc. The Cushman Family Foundation The Hartford The Tiano Family Foundation The William and Ruth Tippett Foundation **US Bank** Valley Services Inc. WebMD Foundation Wells Fargo Wells Fargo Foundation



\*\*This list recognizes foundations and corporations who donated \$1,000 or more in 2014.

#### **Staff**

Our staff is comprised of passionate individuals dedicated to improving the lives of low-income seniors through innovative programs and services that positively impact seniors and our community. In 2014, Serving Seniors was named the Top Workplace in San Diego in the small business category. We are honored to have earned this title and wear the badge with pride.



I have moments when the impact of my job leaves me brimming with joy and moments which leave me welling with tears. To brand it rewarding would be an understatement.

-Anna Owen, Home Delivered Meals Driver







# 2014







540,914

meals served

4,502

seniors utilized services



>>>>>>



2,959

healthcare visits

8,947

social service visits



·>>>>



have a safe place to call home\*

1,035

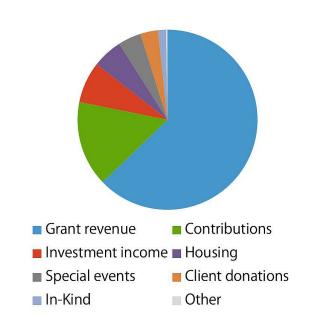
activities were provided



### 2014 FINANCIALS

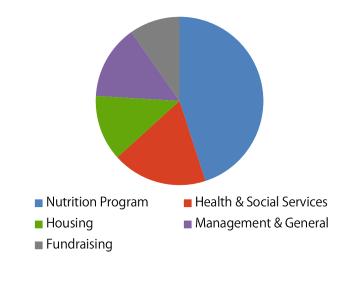
### Income

Grant Revenue	\$3,846,947
Contributions	\$939,048
Investment Income	\$452,932
Housing	\$331,190
Client Donations	\$255,189
Special Events	\$255,189
In-Kind	\$86,400
Other	\$17,488
Total Revenue	\$6,222,375



### **Expenses**

Total Expenses	\$6,482,033
Fundraising (incl Special Events)	\$632,669
Management & General	\$926,376
Housing	\$819,419
Health & Social Services	\$1,187,063
Nutrition Program	\$2,916,506



Net Assets \$18,552,330

# Thank you for making this a **GREAT YEAR!**



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Our Federal Tax ID is 95-2850121